FLORENCE-DARLINGTON COUNTY COMMISSION
FOR TECHNICAL EDUCATION
March 24, 2026
4:30 p.m.

MEMBERS PRESENT:	Clint Moore Leroy Robinson Missy Jay Meredith Taylor Ershela Sims Hood Temple Paul Seward Goz Segars
ABSENT:	Wanda James Kevin Etheridge
OTHERS ATTENDING:	Jermaine Ford Terry Dingle Tyron Jones Debbie Cheeks Travis Gleaton Rhonda Johns Karen Lee Andrew Golden Kim Lutz
GUESTS	HR Dept.: Sylvester Wallace, Barbara Kennedy, Melanie King, Lisa Goodman, Freda Singleton, Sharon Jackson Genell Gause & Baseball Coach Preston McDonald, Softball Coach Madison Ragan & Players: Tanner Hall & Mandy Wells Deidre Weaver-Currin, Post & Courier

I. CALL TO ORDER

The Florence-Darlington County Commission for Technical Education was called to order at 4:35 p.m., by Mr. Clint Moore, Chairman, who stated the media had been notified in accordance with the Freedom of Information Act Statement, Section 30-4-80- (e). Chair Moore welcomed Commissioners and guests in attendance.

II. INVOCATION

Mr. Tyron Jones delivered the Invocation.

III. APPROVAL OF MINUTES

A motion was made by Mr. Temple, seconded by Ms. Jay, that the minutes of the January 27, 2026, be approved. The motion carried.

IV. FDTC Athletic Program

Chair Moore recognized President Ford, for a special update of the College's Athletic Program. Dr. Ford introduced Ms. Genell Gause, Dean of Student Success and Engagement; Mr. Preston McDonald, Coach Stinger Baseball Team; and Ms. Madison Ragan, Coach Stinger Softball Team. Ms. Gause gave a brief history of the athletic program, which was established in the 2004-2005 school year. Coach McDonald updated the Commission that we have 55-65 baseball players and 15-25 softball players per school year. Coach McDonald stated that 50% of the players are from South Carolina. The team has had back to back Final 5 finishes at the JUCO World Series. This 2024-2025 season is Softball Coach Ragan first year and the team celebrated 23 wins and placed third in Region 10. Two players joined the meeting with a few words, Mr. Tanner Hall, Stinger Baseball and Ms. Mandy Wells, Stinger Softball.

V. FINANCE COMMITTEE

Chair Moore recognized Dr. Leroy Robinson, Chair, Finance Committee who stated that the Finance Committee had met at 4:00 p.m. prior to this meeting and that the Finance Committee reviewed and accepted the January 31, 2026, Finance Report. Chair Moore recognized Dr. Debbie Cheek, Vice President of Finance and Administration, for a financial update to the Commission.

Dr. Cheek referred the Commissioners to the financial statements in their meeting packets. This reflects the second quarter of the fiscal year. Our revenue summary this year is currently at $34,688,762 compared to last year $31,782,988. Dr. Cheek stated that the Expense Summary reflected the current expenses were $23,129,973 compared to last year of $21,325,364. Dr. Cheek noted that the net summary at this time was $11,558,789. The cash reserve with 8.4 months with the LGIP included.

VI. FDTC HUMAN RESOURCES PRESENTATION: NEOED

Chair Moore recognized Mr. Terry Dingle, Vice President of Human Resources and Organizational Development, for an update on the Human Resources Department and the new NEOED implementation. Mr. Dingle reviewed that the arrival of Dr. Ford, an assessment was done of the HR processes as most of the processes were done manually. The assessment recognized that many of the processes were manual and that the HR Department was understaffed. After reviewing with IT, NEOED System was chosen to update the HR processes from manual to automation and add an additional position in the department.

Mr. Dingle introduced his staff and gave highlights of their roles within the department. Ms. Barbara Kennedy, Director of Employee Relations, Benefits, & Compensation; Ms. Alfreda Singleton, Employment Manager; Ms. Lisa Goodman, Payroll Coordinator; Ms. Melanie King, Payroll Manager; Ms. Sharon Jackson, HR Coordinator; and Mr. Sylvester Wallace, Director of Culture, Engagement, and Talent Acquisition.

Mr. Dingle reviewed the timeline for the implementation of the NEOED System.
Phase I – Insight Module for Hiring – Live January 2025
Phase II – Onboard Module for New Hire Tasks – Live March 2025
Phase III – E-Forms Module for Paperless Transactions – Live June 2025
Phase IV – Perform Module for Evaluations – Live June 2025
Phase V – Learn Module for Professional Development – Live October 2025
Phase VI – Policies & Procedures Module for Organizational Compliance – Live Nov. 2025

VII. ACADEMIC AFFAIRS/STUDENT SERVICES COMMITTEE

Chair Moore recognized Dr. Meredith Taylor, Chair of Academic Affairs/Student Services Committee, who stated that the Academic Affairs/Student Services Committee met on March 23, 2026, via WebEx. The Academic Affairs and Student Services Committee approved the following new Certificate in Applied Science – Child Care Management listed and recommended that it be submitted to the entire Commission at the March 24, 2026, meeting for approval. This certificate focuses on child care management. Our current certificate, Early Childhood Development is designed for students who will be working with children in child care centers.

Dr. Taylor on behalf of the Academic Committee, made a motion that the Certificate in Applied Science – Child Care Management be approved and seconded by Mr. Temple. The motion carried.

VII. PRESIDENT'S REPORT

Chair Moore recognized President Ford for an update.

Dr. Ford announced that he had been appointed to the SACSCOC Board.

Dr. Ford noted that a request had been made to the legislature for a new nursing and STEM Building.

Dr. Ford stated that there was a good representation at the Florence Legislative Day in Columbia on February 10, 2026, in Columbia.

Dr. Ford noted that he and several members of the Cabinet and faculty attended and gave presentations at the annual SCTEA Conference on February 12-14, 2026. Also, our Outstanding College Award recipients were recognized.

Dr. Ford stated that he presented at the Hartsville State of Education Breakfast on January 22, 2026.

Dr. Ford stated that he has an "Ask Me Anything" WebEx each month for staff questions and answers from the President.

VIII. CHAIRPERSON'S REPORT

Chair Moore requested a motion to enter into Executive Session pursuant to the South Carolina Freedom of Information Act, Section 30-4-70(a)(1), for the purpose of discussing a personnel matter. A motion was made by Mr. Temple, seconded by Dr. Robinson to enter into Executive Session. The motion carried.

Chair Moore requested a motion to return to open session. A motion was made by Mr. Segars, seconded by Dr. Taylor to return to open session. The motion carried.

Upon return to open session, Chair Moore stated that while in Executive Session, the Area Commission discussed only personnel matters pursuant to Section 30-4-70(a)(1) of the South Carolina Freedom of Information Act and there was no action taken by the Area Commission in the Executive Session.

UPDATES

Chair Moore noted that the 2026 Commencement Ceremony will begin at 4:00 p.m. instead of 6:00 p.m. and Commissioners are expected to arrive for robing at 3:15 p.m. The reception at Osbornes will be moved up in time accordingly.

Chair Moore reminded the Commission that the Area Commission Retreat will be held on April 16, 2026, at Victors in their private meeting room. The architects will present the completed Master Plan to the Commission at that time for review. A Building and Long-Range Planning Committee will be scheduled prior to the retreat for review. This will be brought forward to the June 30, 2026 Area Commission meeting for approval.

There being no further business, Chair Moore requested a motion for adjournment.

IX. ADJOURNMENT

There being no further business, a motion was made by Mr. Segars, seconded by Dr. Taylor that the meeting be adjourned. The motion carried and the meeting was adjourned at 6:15 p.m.

Respectfully submitted,

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Secretary, Ms. Missy Jay

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Date Approved